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BakerRipley Announces Promotion of Kate Birenbaum to Chief Operating Officer/Chief Legal Officer

HOUSTON – BakerRipley is thrilled to announce the promotion of Kate Birenbaum to the role of Chief Operating Officer/Chief Legal Officer. Since joining the organization in July 2017 as General Counsel and Vice President of Governance, Kate has played a pivotal role in shaping BakerRipley’s strategy and operations. Kate's commitment to excellence, exceptional judgment, proven leadership abilities and her ability to foster cross-functional coordination have significantly contributed to BakerRipley’s success.

In her new position, Kate will oversee the Agency’s Administration, Programs, Compliance, People & Culture, and Legal departments. She will also continue to serve as a key liaison to the BakerRipley Board on governance and compliance matters.

Before joining BakerRipley, Kate had a distinguished nearly 25-year career as an attorney in private practice, primarily focusing on employment litigation and advising employers on employment issues. She was recognized as a “Super Lawyer” in *Employment Litigation: Defense by Texas Monthly Magazine* every year from 2012 to 2019. Additionally, Kate has actively contributed to the legal community, delivering speeches and writing articles to educate professionals on various employment law topics.

Kate’s extensive volunteer legal work includes the Tahirih Justice Center, Kids In Need of Defense, and Catholic Charities. She has also been involved with local nonprofits such as Dress For Success Houston and the Houston Food Bank.

To learn more about Kate and other members of BakerRipley’s leadership team, click [here](#).

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About BakerRipley

BakerRipley brings resources, education, and connection to more than half a million people throughout Texas each year. For more than a century, BakerRipley has offered innovative solutions to uplift and empower underserved communities as they pursue opportunities that create new and better lives for themselves and their families. BakerRipley is a United Way Agency partner. www.bakerripley.org #BakerRipley